



CODE OF CONDUCT

OF THE COUNTRY RUGBY LEAGUE OF NSW INC

1. INTRODUCTION

1.1 Purpose

The Code of Conduct seeks to:

- promote and strengthen the good reputation of Rugby League, Rugby League Players and Playing Staff by establishing acceptable standards of performance and behaviour of Rugby League Players while on duty as Country Representatives.
- deter conduct which could have an adverse affect on the standing and reputation of the game of Rugby League and the Country Rugby League.

1.2 Discipline

In addition to breaching this Code, misconduct by a Player/Playing staff may give rise to actions against the Player under or pursuant to any one or more of the following:

- civil and/or criminal laws;
- the CRL Rules

The Country Rugby League may suspend an individual charged or summonsed by Police until such time as the matter is finalised in a court of law.

2. GENERAL RESPONSIBILITIES

2.1 Behaviour

2.1.1 All Players must behave in a responsible, professional and sportsmanlike manner.

2.1.2 A Player/Playing staff shall not participate, be involved in or associated with activities that bring the Country Rugby League or the game into disrepute.

2.1.3 Where a Player/Playing staff commits a breach of this section, the Country Rugby League will impose a penalty on the Player/Playing staff. The Country Rugby League will determine the penalty after taking into account the seriousness of the offence, the financial implications on the Player/Playing staff, as a result of the action in question.

2.2 Property

2.2.1 All Players/Playing staff must treat the property and facilities of the Country Rugby League, and other providers (including transport and accommodation providers) with respect and regard.

2.2.2 Where a Player/Playing staff commits a breach of this section, the Country Rugby League will impose a penalty on the Player/Playing staff. The Country Rugby League will determine the penalty after taking into account the seriousness of the offence, the financial implications on the Player/Playing staff, as a result of the action in question.

3. FOOTBALL RESPONSIBILITIES

3.1 Playing

Players will not engage in any activity which prevents that player from playing rugby league to the best of his ability.

3.2 Discipline

- 3.2.1 A Player is to comply, to the extent that is reasonable, with all directives which are conveyed directly or indirectly by coaching staff and management.

3.2.2 Specifically:

- All Players will be required to attend specified training sessions as set by the coaching and training staff and management.
- A Player shall not leave the training field without prior permission from his coach.
- A Player shall not leave team accommodation without prior permission from his coach or team manager.
- A Player shall not enter the playing field unless instructed to do so by his coach.
- A Player will be required to achieve all specific training tasks set by the coaching staff.

3.3 Attendance

- 3.3.1 All Players shall be responsible for familiarizing themselves with times for all scheduled events, including but not limited to training times, match times and travel times, team meetings and promotional events.
- 3.3.2 Players are required to attend all scheduled events, be punctual in attendance.
- 3.3.3 Where a Player commits a breach of this section, the Country Rugby League will impose a penalty on the Player. The Country Rugby League will determine the penalty after taking into account the seriousness of the offence, the financial implications on the Player as a result of the action in question.

4. PUBLIC AND RELATED RESPONSIBILITIES

4.1 Public Conduct

4.1.1 Players/Playing staff will at all times while in public behave and conduct themselves in a dignified and appropriate manner.

4.1.2 Where a Player/Playing staff commits a breach of this section, the Country Rugby League will impose a penalty on the Player.

4.2 Promotional Events

4.2.1 Individuals must participate in all activities and events required by the Country Rugby League or the League for the promotion of the game, and in particular:

- attend public functions organised or supported by the Country Rugby League or the League; and
- attend appointments arranged by the Country Rugby League or the League to make appearances in public or on radio or television.

4.2.2 Notification will be provided in reasonable time to any event indicating the individual's responsibilities and attendances.

4.2.3 The individual shall be responsible for familiarising himself with times for all scheduled events, including but not limited to promotions, media events and functions.

4.2.4 Individuals are required to be punctual in attendance.

4.2.5 Where a Player commits a breach of this section, the Country Rugby League will impose a penalty on the Player. The Country Rugby League will determine the penalty after taking into account the seriousness of the offence, the financial implications on the Player, as a result of the action in question.

4.3 Sponsors

The Country Rugby League relies solely on its income producing activities for the ongoing success of the Country Rugby League. The Country Rugby League relies heavily on its sponsors and sponsorship support provided by companies and individuals. The Country Rugby League enters into contracts with sponsors to provide a mutually benefiting service to the sponsor in a business like manner in return for the funds, which subsequently support the Country Rugby League. Companies do not enter into sponsorship deals unless they are of benefit and rewarding financially to both parties. The Country Rugby League enters into these deals by providing the Country Rugby League's products - the Players and the image of the Country Rugby League – thus allowing the sponsor to benefit in the contracted manner.

Accordingly, it is important for the Players and Officials to understand their responsibilities in this regard, and to assist in maximising the benefits to the Country Rugby League, which subsequently flow to Players.

5. CONFIDENTIALTY

5.1 Material of the Country Rugby League

Players acknowledge the confidential nature of all material of the Country Rugby League, and will protect the confidential nature of such material.

5.2 Disclosure

Players will, so far as is reasonable, disclose to the Country Rugby League any matter which might adversely

affect their performance, the performance of their team, their sponsors or the Country Rugby League.

6. DRUGS

At all times Players will continue to comply with the NRL/ARL/CRL anti-doping rules.

I acknowledge that I have been provided with a copy of the Code of Conduct.

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Player/Official
(Print & Sign)

.....
Witness
(Print & Sign)

.....
Team Manager

.....
Date

If player is under the age of eighteen (18) years, document to be co-signed by Parent/Guardian.

.....
Parent/Guardian

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Date